

# Respiratory Care Program Faculty/Program Director

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## Personnel Requisition

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<b>Posting Number:</b>	00314
<b>Job Title:</b>	Respiratory Care Program Faculty/Program Director
<b>Location:</b>	Culinary and Allied Health Building
<b>Full-Time/Part-Time:</b>	Full Time
<b>Pay Rate:</b>	Salary range \$53,651 - \$67,151 per year. Placement is dependent upon education and prior teaching experience.
<b>Position Type:</b>	Faculty
<b>Department:</b>	Respiratory Care
<b>Job Summary:</b>	<p>Are you looking for a way to help others reach their full potential? Do you enjoy searching for methods to assure that a high quality of Respiratory Therapy is provided by Respiratory Care Program graduates? If so, then Kalamazoo Valley Community College may have the perfect opportunity for you.</p> <p>KVCC is seeking an experienced Respiratory Care Instructor to fill a full-time, tenure-track position and also serve as the Program Director to ensure that graduates continue to have outstanding performance on national board exams and continue to be highly rated by their employers.</p> <p>As a faculty member you will teach respiratory therapy theory courses, laboratory courses, and simulations.</p> <p>Candidates must possess experience with curriculum development and a willingness to collaborate across divisions. Individuals should be familiar with a variety of instructional strategies, possess knowledge of different student learning styles, and have an understanding of the community college philosophy.</p> <p>This position is slated to begin Fall 2019 and is contingent upon final Board approval and funding.</p>
<b>Minimum Qualifications:</b>	<p>A bachelor's degree is required.</p> <p>If a candidate is selected without a master's degree the candidate will be required to earn a master's degree by the end of the term appointment process.</p> <p>Other requirements include:</p> <ul style="list-style-type: none"><li>-A valid RRT credential and current state license.</li><li>-A minimum of four years' experience as a Registered Respiratory Therapist with at least two years in clinical respiratory care.</li><li>-A minimum of two years' experience teaching in an accredited respiratory care program either as an appointed faculty member or as a clinical preceptor.</li></ul>
<b>Preferred Qualifications and</b>	A master's degree or above preferred.

**Experience:**

Demonstrated ability to work and collaborate with community college students, faculty, staff and community preferred.

Experience with curriculum and/or program development preferred.

**Physical Demands:**

**Work Hours:**

Work hours are determined upon classes taught and may vary.

**Posting Date**

03/01/2019

**Closing Date:**

**Special Instructions to Applicants:**

Please arrange for the National Board for Respiratory Care to send a Registered Respiratory Therapist (RRT) credential verification letter directly to the college c/o Human Resources.

Please upload copies of your current state license for your current location of employment in the "Other Documents" attachment. (Candidates not currently licensed in Michigan will need to attain Michigan licensure prior to hire).

Completed applications received by April 1, 2019 will receive full consideration, with later applications reviewed as needed until the position is filled.

**EEO Statement**

As an employer, KVCC encourages, welcomes, and fosters differences because we believe that diversity makes us great. Diversity extends beyond race, religion, sexual orientation, gender identity, and disability, and encompasses people of all abilities, identities, circumstances, and characteristics. All qualified applicants will be given equal opportunity and consideration for employment; please consider joining us as we continue to enrich lives by teaching and serving our community with excellence. Prior to a job offer, candidates will be required to complete a criminal record background check. For some positions, a credit history investigation will also be required. Information gathered will be used for job-related purposes to the extent permitted by applicable law and will not result in an automatic disqualification from an employment opportunity.

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## Applicant Documents

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Required Documents

1. Resume
2. Cover Letter
3. Teaching Philosophy
4. Unofficial Transcripts
5. Letter of Recommendation
6. Other Document
7. Letter of Recommendation 2

Optional Documents

1. Professional References

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## Posting Specific Questions

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Required fields are indicated with an asterisk (\*).

1. \* How did you hear about this employment opportunity?
  - o KVCC Website (jobs.kvcc.edu)

- o Indeed.com
  - o StudentAffairs.com
  - o Other Online Source
  - o Job Fair
  - o Personal Referral
  - o Other
2. KVCC is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These classifications are defined as follows: 1. A "disabled veteran" is one of the following: A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability. 2. A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service. 3. An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense. 4. An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985. If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.
- o I identify as one or more of the classifications of protected veteran listed above
  - o I am not a protected veteran
3. \* Individuals who use tobacco products will not be hired into any full-time position at Kalamazoo Valley Community College. Do you use tobacco products?
- o Yes
  - o No
4. \* Do you possess a License to Practice Respiratory Therapy in your current State of Employment?
- o Yes
  - o No
5. \* Do you understand that if you are not currently Licensed to Practice Respiratory Therapy in Michigan you will need to obtain a License to Practice Respiratory Therapy in Michigan prior to hire?
- o Yes
  - o No